

# NIKI DICKERSON VONLOCKETTE

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## Education

The University of Michigan, Ann Arbor  
Ph.D. Sociology (2003)  
The University of Michigan, Ann Arbor  
M.A. in Sociology (1998)  
Trinity University, San Antonio, TX  
B.A. in Sociology and Music (1993)

## Employment

Associate Professor 2013-present  
Pennsylvania State University  
School of Labor and Employment Relations  
Associate Professor 2010-2013  
Assistant Professor 2003-2010  
Rutgers University  
Department of Labor Studies and Employment Relations  
School of Management and Labor Relations  
Visiting Scholar  
University of Pennsylvania Population Studies Center  
2002-2003

## Refereed Journal Articles

- Dickerson vonLockette and William Spriggs. 2015. "Wage Dynamics and Racial and Ethnic Occupational Segregation Among Less-Educated Men in Metropolitan Labor Markets." *Review of Black Political Economics*. 43(1): 35-66.
- Marsh, K. and Dickerson vonLockette. 2011. "Racial and Ethnic Differences in Women's Marriage, Household Composition, and Class Status, 1980-2008." *Race, Gender, and Class*. 18(1-2): 314-330.
- Dickerson vonLockette and Jacqueline Johnson. 2010. "Latino Employment and Residential Segregation in Metropolitan Labor Markets." *The DuBois Review*7(1).
- Dickerson vonLockette, Lisa Schur, Douglas Kruse, and Joseph Blasi. 2010. "Worksite Segregation and Performance-Related Attitudes." *Work and Occupations*. 37(1):45-72 .
- Dickerson vonLockette. 2010. "The Impact of Metropolitan Residential Segregation on the Employment Chances of Blacks and Whites in the U.S." *City and Community*; 9 (3).
- Dickerson. 2008. "Occupational and Residential Segregation: The Confluence of Two Systems of Inequality." Dec. 2008 Vol. 33, *Labor Studies Journal*.

Dickerson. 2007. "Black Employment and the Social Organization of Metropolitan Labor Markets" *Economic Geography*, 83(3). 283-307.

Dickerson. 2006. "'We are a force to be reckoned with': Black and Latina Women's Leadership in the Contemporary U.S. Labor Movement" *Working USA: The Journal of Labor and Society*. Volume 9, Number 3.

Dickerson and Jerry A. Jacobs. 2006. "Race Differentials in College Selectivity, 1981-2000." *Journal of African American Studies*. Volume 10(1),

Dickerson. 2002. "Is Racial Exclusion Gendered?: The Role of Residential Segregation in the Employment Status of Black Women and Men" *Feminist Economics*, Vol. 8(3).

### **Refereed Book Chapter**

"Postindustrial-Era Restructuring in the Public Sector: Its Effect on Black, Latina, and White Female Workers between 1970-2000" (with K. Davis), 2008. in *Racism in Post-Race America: New Theories, New Directions*, ed. Charles Gallegher. *Social Forces Press*. (This publication is in a collection of 22 peer-reviewed articles published by the journal, *Social Forces*.)

### **Invited Book Chapters**

"What Portends for Blacks in the Current Recession?: An Examination of the 1980 Recession for Clues" in *Consequences of the Economic Downturn: Beyond the Usual Economics*, ed. Martha Starr. 2010.

"The Katrina Diaspora: Dislocation and the Reproduction of Segregation and Employment Inequality" 2010. in *Katrina's Imprint: Race and Vulnerability in America*. Eds. Keith Wailoo, Roland Anglin, Karen O'Neill. Rutgers University Press.

"Mobility". William A. Darity, ed. *International Encyclopedia of the Social Sciences*, 2nd edition. MacMillan. 2007.

"Conclusion" in *Health Issues for Women of Color: A Cultural Diversity Perspective*, Diane Adams, ed. Sage Publications, 1995. (with David Williams)

### **Other Journal Articles, Book Reviews, and Media Mentions**

*New York Times*, May 12, 2015. Room for Debate (invited) "Desperation felt by workers and consumers."

International Business Times. September 7, 2014. Quoted in "American Black Women Face Grim Unemployment Statistics."

*Work and Occupations* book review of *Sorting Letters, Sorting Lives: Delivering Diversity in the United States Postal Service* by Linda B. Benbow. 2011

*Social Forces* book review of *The Housing Divide: How Generations of Immigrants Fare in New York's Housing Market* by Emily Rosebaum and Samantha Friedman. 2008

"Untangling Race/Gender Economic Inequality: The Case of Black Women and Men" *African-American Research Perspectives* Vol. 8(1), 2002.

### **Other Publications**

"Employment Strategies for the Most Vulnerable Communities: An Inclusive Hiring Plan" 2008

9/10/2019

Policy Brief written for the Obama Administration's Labor Transition Team  
ASA's Labor Section Newsletter: Research on black and Latina female union leaders featured research article.

"Navigating the Labor Market: Trends and Prospects for Workers". *U.S. Department of Labor/Employment and Training Administration Research Plan 2002-2007*, 2002.  
*The Role of the Economic Development Administration in Efforts to Alleviate Economic Distress Since 1965*. (with Lake, Leichenko, Wyly, Casellas, and Stanton). U.S. Department of Commerce Economic Development Administration, (2001).

### **Working Papers and Works in Progress**

"Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets"  
"A Natural Experiment?: Employment Outcomes of Katrina Evacuees Relocated to New Metropolitan Areas"  
"The Emerging U.S. Racial Class Structure"  
"Marriage Inequality: The Economic and Employment Implications of Racial and Ethnic Disparities in Marriage Rates Among Women"

### **Editorial Role**

Co-Editor, Book Reviews, *City and Community* (2015-)

### **Fellowships**

U.S. Department of Housing and Urban Development Urban Scholars Post-Doctoral Fellowship (awarded by the National Academy of Science) 2004  
Community of Scholars, Summer Fellowship; Institute for Research on Women and Gender, University of Michigan 1999  
Rackham Merit Fellow, University of Michigan 1994-2000  
Murchison Fellow, Trinity University 1989-1993  
American Sociological Association Minority Opportunity Summer Traineeship, University of Michigan 1992

### **Awards and Grants**

Penn State College of Liberal Arts, Competitive Course-Release Program, 2016  
Sub-grantee, National Science Foundation Advance Grant to Increase Women in STEM Fields at Rutgers—Women of Color Scholars Initiative 2010-2011  
Rutgers University Undergraduate Research Mentor of the Year 2008  
Rutgers University Research Council Grant 2006  
Rutgers University Diversity Award 2005  
Rutgers University Competitive Research Leave, Rutgers University 2004-2005  
International Institute Travel Grant, University of Michigan 1999  
Rackham Dissertation Research Grant, University of Michigan 1999  
National Merit Scholar, 1988

### **Invited Presentations**

Symposium: Labour Market Vulnerability, Precarious Work and Migrant Workers in the

Economic Downturn; Queen Mary University of London 2011 (was restricted from traveling due to late stage pregnancy and had to decline)

Symposium on Racial Inequality and the Challenge of a Post-Racial Society, Princeton and Rutgers Universities 2010 “Addressing Racial Economic Inequality in the Midst of a Post-Racial Fog.”

Assoc. Social Economics (2010), Atlanta “What Portends for Blacks in the Current Recession?: An Examination of the 1980 Recession for Clues”

UK/U.S. Union Women Exchange Workshop, Rutgers University (March 2009)

Murphy Institute and the Cornell’s Institute for Women and Work at the ILR School, New York, NY (January 2008), Keynote Speaker: “Does Labor Have a CLUW?; An Assessment of the Feminist Agenda in the Unions.”

Federal Reserve Bank of Chicago Conference on Mobility Strategies for Workers - Chicago, IL (November 2007)

“Job –Isolation– Job Segregation, Residential Segregation- and Wages for Less Educated Men” (with William Spriggs)

New York Immigration Coalition, New York, NY (October 2007), “Comprehensive Immigration Reform and Organizing Across Identity”

National Economic Association- Chicago, IL (January 2007)

“Black Employment and the Social Organization of Metropolitan Labor Markets”

U.S. Department of Labor Research Symposium (Employment and Training Administration) - Washington, DC (February 2002):

“A New Approach to Understanding How Workers Navigate the Labor Market”

Allied Social Science Association Meetings (American Economics Assoc.) Atlanta, Georgia (January 2002): “Residential Segregation and Black Women and Men’s Employment Status”

Technology and Non-Profit Organizations Conference - Lansing, Michigan (1995):

“Racial Differences in Access to Medical Technology” (with David R. Williams)

### **Conference Presentations**

Allied Social Science Association-Labor Employment Relations Assoc. (January 2013)

“Wage Dynamics and Occupational Crowding in Less-Skilled Metropolitan Labor Markets”

American Sociological Association (August 2009)

“Low Wage Labor Markets and Black and Latino Job Networks”

“Understanding Middle Classness: Race, Gender, and Household Composition, 1980-2000”

Association of Black Sociologists (June 2009)

“Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets”

National Economic Association (January 2009)

“Job –Isolation– Job Segregation, Residential Segregation- and Wages for Less Educated Men”

Southern Economic Association (November 2008)

“Segregation of Workers: An Efficiency Wage Explanation of Job Hoarding and Ethnic Enclave Effects on Wages of Low Wage Workers”

American Sociological Association - Boston, MA (August 2008)  
    “Worksite Segregation and Performance-Related Attitudes”  
    “Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets”  
Academy of Management - Anaheim, CA (August 2008)  
    “Worksite Segregation and Performance-Related Attitudes”  
American Sociological Association - NYC, NY (August 2007)  
    “Postindustrial-Era Restructuring in the Public Sector: Its Effect on Black, Latina, and White Female Workers between 1970-2000”  
Population Association of America - NYC, NY (March 2007)  
    “Low-Wage Inequality in Metropolitan Labor Markets”  
Eastern Sociological Society - Philadelphia, PA (March 2007)  
    “Black Employment and the Social Organization of Metropolitan Labor Markets”  
Rutgers University Center for Race and Ethnicity Colloquium on Katrina - New Brunswick, NJ (2006)  
    “Dislocation and the Structural Reproduction of Segregation and Employment Inequality”  
American Sociological Association - Montreal, Quebec (August 2006)  
    “‘We are a force to be reckoned with’: Black and Latina Women's Leadership in the Contemporary U.S. Labor Movement”  
    “Black Employment and the Social Organization of Metropolitan Labor Markets”  
United Association of Labor Educators - Seattle, Washington (May 2006)  
    “Occupational and Residential Segregation: The Confluence of Two Systems of Inequality”  
Labor and Employment Relations Association - Boston, MA (January 2006)  
    “Latino and Black Low-Wage Workers and the Social Organization of Metropolitan Labor Markets”  
National Academy of Science, HUD Fellows Symposium - Washington, DC (November 2005)  
    “Black and Latino Employment and Residential Segregation in Metropolitan Labor Markets”  
American Sociological Association - Philadelphia, PA (August 2005)  
    “Occupational and Residential Segregation: The Reproduction of Race/Gender Labor Market Inequality”  
Industrial Relations Research Association - Philadelphia, PA (January 2005)  
    “Black and Latino Employment and Residential Segregation in Metropolitan Labor Markets”  
National Academy of Science, HUD Fellows Symposium - Washington, DC (November 2004)  
    “‘The Race Gap in Unemployment: The Impact of Residential Segregation on Blacks’ and Whites’ Employment Chances”  
American Sociological Association - Chicago, IL (August 2002):  
    “Is Racial Exclusion Gendered?: Occupational and Residential Segregation and the Employment Outcomes of Black Men and Women”  
Annual Conference of the Association of Black Sociologists - Washington, D.C. (August 2000):  
    “Denial as a Coping Mechanism for African-Americans”  
International Association of Political Psychologists - Amsterdam, the Netherlands (1999):  
    “Gender and Attitudes Towards Immigrants in Western Europe”  
International Conference on Immigrants and Immigration - Toronto, Canada (1999):

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“Attitudes Towards Immigrants in Western European Countries: Changes Over Time”  
Annual Conference of the Association of Black Sociologists - San Francisco, CA (August 1998):  
“Relationship Violence in the Black Community: Correlates of Race, Class, and Gender”

Center for Research on Social Organization Graduate Student Conference - Ann Arbor, Michigan

(1998): “Economic Parity(?) of Black and White Women”  
American Sociological Association - Toronto, Canada (August 1997):  
“Economic Mobility: Intersections of Race and Gender”

Annual Conference of the Association of Black Sociologists - New York, New York (August

1996): “Heightened Vigilance as a Coping Mechanism Among African-Americans”

### **Courses Taught**

“Black Workers in American Society”

“Seminar in Minorities and Work”

“Introductory Graduate Seminar to Labor and Employment Relations”

### **Service to Profession**

Referee, American Sociological Review, British Journal of Labor Relations, Feminist Economics, Journal of Higher Education

Organized panels on black, Latino, and immigrant workers for 2005 and 2006 Labor and Employment Relations Association (LERA) annual meetings

Served on Finance Committee of LERA

Member: American Sociological Association, Association of Black Sociologists, and LERA (Formerly IRRA)

### **Service to Community**

Teaching classes at union leadership academies

Presentation “Navigating College” for Youth Department of Enon Baptist Church

“Navigating College” for Philadelphia Public Television