

# Hilary Wething

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## EDUCATION

- 2020 Ph.D., Public Policy and Management
- 2019 Graduate Certificate: Demographic Methods, Center for Studies in Demography and Ecology  
Daniel J. Evans School of Public Policy and Management, University of Washington
- 2011 Bachelor of Science in Business Administration, Economics; Bachelor of Science, Mathematics  
Creighton University

## ACADEMIC APPOINTMENTS

- 2020- Present Assistant Professor of Public Policy, Jackman-McCourtney Early Career Professor, School of Public Policy, Pennsylvania State University, 2020-
- 2020- Present Faculty Associate, Population Research Institute, Penn State University, 2020-

## AWARDS

- 2022 Work Family Research Network Early Career Fellowship
- 2022 Upjohn Institute's Early Career Research Award

## RESEARCH SUPPORT

- 2022 Seed Grant, PSU Population Research Institute
- 2020-21 COVID Emergency Grant, PSU Population Research Institute
- 2019-20 Washington State Labor Research Grant, Harry Bridges Center for Labor Studies
- 2018-19 Fellow, UW Center for Studies in Demography and Ecology
- 2018-19 Doctoral Grantee, Washington Center for Equitable Growth
- 2014-15 Blalock Fellowship Award UW, Center for Statistics and Social Sciences

## PUBLICATIONS \*indicates researcher was a student at the time of submission

- Wething, H. "Paid Sick Leave Policy impacts on Health and Care Utilization: Why Policy Design Matters"  
(*conditionally accepted: Journal of Public Health Policy*)
- Jardim, E., Long, M., Plotnick, R., van Inwegen, E\*., Vigdor, J. & Wething, H. 2022. Minimum Wage  
Increases, Wages, and Low-Wage Employment: Evidence from Seattle. *American Economic Journal:  
Economic Policy*, 14(2), pp. 263-314.
- Cited by *New York Times*, *The Economist*, *Seattle Times*, *NPR* (2017)

Hill, H.D., Romich, J., Mattingly, M.J., Shamsuddin, S. & Wething, H. (2017). An Introduction to Household Economic Instability and Social Policy. *Social Service Review*, 91(3), 371-389.

**WORKING PAPERS** \*indicates researcher was a student at the time of submission

“Does Paid Sick Leave Affect Job Turnover?” (*under review*)

- “Does Paid Sick Leave Affect Job Turnover?,” 2021, *Washington Center for Equitable Growth, Working Paper Series, September 2021.*

“Behavioral consequences and intervention of financial shocks,” (with Vance Larsen\*, Riona Carriaga\*, Jiaying Zhou and Crystal Hall) (*under review*)

“Boundary Discontinuity Methods and Policy Spillovers (with Ekaterina Jardim, Mark Long, Robert Plotnick, Emma van Inwegen\*, and Jacob Vigdor) (*under review*)

“Volatility on and off the Job: The Relationship between Work and Earnings Volatility” (*under review*)

“How Labor Regulations Impose Learning and Compliance Costs on Workers: The Case of the Seattle Minimum Wage,” (with Heather Hill)

**WORK IN PROGRESS**

“Perceptions of Work, Identity and the Work-Family Interface for Low-Wage Workers,” (with Angela Bruns and Heather Hill)

“Minimum Wages, Job Turnover, and Employment Instability”

“Safety Net Programs and Earnings Volatility,” (with Lizzy Pelletier\*)

**SELECT REPORTS, BOOK REVIEWS AND OTHER PUBLICATIONS**

The Seattle Minimum Wage Study Team. “Report on the Impact of Seattle’s Minimum Wage Ordinance on Wages, Workers, Jobs, and Establishments Through 2015.” University of Washington, Seattle. *Report commissioned by the Seattle City Council.* July 2016

“Review of *Health Care, the Market and Consumer Choice*,” (with Elise Gould), 2013. *Inquiry*. 50(1): 85-86.

“Wage Stagnation among College Graduates and Senator Warren’s Plan to Help,” (with Will Kimball), May 21, 2014. Economic Policy Institute: *Working Economics*. Washington D.C.

- Cited by Paul Krugman (2015)

**PRESENTATIONS**

2022 Association for Public Policy Analysis & Management (annual conference), Population Association of America Annual Conference (annual conference)

2021 APPAM Webinar on Minimum Wage Policy: Impact and Future Directions, Association for Public Policy Analysis & Management (annual conference), Population Association of America (annual conference)

2020 Harry Bridges Center for Labor Studies, Association for Public Policy Analysis & Management (annual conference)

2019 Association for Public Policy Analysis & Management (annual conference), Population Association of America (annual conference), Society for Research in Child Development (biennial conference)

- 2018 Association for Public Policy Analysis & Management (annual conference), Institute for Research on Poverty: Summer Research Workshop
- 2017 Association for Public Policy Analysis & Management (annual conference)
- 2016 Association for Public Policy Analysis & Management (annual conference)
- 2015 Association for Public Policy Analysis & Management (annual conference)

**MEDIA MENTIONS**

- 2021 Interviews: Quartz, KYW News Radio
- 2020 Interviews: Quartz, WINK News
- 2019 Interviews: UW News, UW Today
- 2018 Citations: Bloomberg News
- 2017 Interviews: Slate Magazine, News10 NBC (New York); Citations: Forbes, Washington Examiner, Economics21

**TEACHING EXPERIENCE**

- 2022 Instructor, Low Wage Work and Public Policy (MPP elective course)
- 2021-22 Instructor, Statistics for Public Policy II (MPP core course)
- 2020-21 Instructor, Statistics for Public Policy I (MPP core course)
- 2020 Teaching Assistant, Quantitative Methods 1 (MPA core course)
- 2019 Guest Lecturer, Executive Economics (Executive MPA course)
- 2018 Teaching Assistant, Public Policy Analysis (MPA core course)
- 2016 Guest Lecturer, Poverty and Inequality (MSW core course)

**OTHER EMPLOYMENT**

- 2019 Applied Research Fellow, Population Health Initiative
- 2016-18 Research Assistant, UW Seattle Minimum Wage Study
- 2014-16 Research Assistant, Evans School of Public Policy and Governance
- 2011-14 Research Assistant, Economic Policy Institute

**PROFESSIONAL SERVICE**

Referee for *Journal of Public Administration Research and Theory*, *Contemporary Economic Policy*, *ILR Review*, *Journal of Racial and Ethnic Health Disparities*

- 2021-22 Pennsylvania State University, College of Liberal Arts, Faculty Writing Group, (Co-facilitator)
- 2021-22 Pennsylvania State University, School of Public Policy, Diversity Committee
- 2021-22 Pennsylvania State University, School of Public Policy, Speakers Series Committee
- 2020-21 Pennsylvania State University, School of Public Policy, Graduate Studies Committee
- 2020-21 Pennsylvania State University, School of Public Policy, Speakers and Events Committees
- 2017-19 Evans School Committee for Equity and Inclusion (Ph.D. student representative)
- 2016-17 Evans School Dean Review (Ph.D. student representative)